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COMPLIANCE VERIFICATION SOLUTIONS (PTY) LTD

CVS (PTY) LTD

To whom it may concern

Dec 2019

Reference for Lynne McCarthy.

It's my absolute pleasure to recommend Lynne McCarthy. She worked with us at Compliance Verification Solutions in the capacity of sales and marketing for more than two years and reported to my partner who was the current CEO at the time.

She was a highly valued member of the team and made a strong contribution during her time here. She proved to be honest, dependable, and incredibly hard-working. She is also impressive at building clients relations which is always useful to the business.

Her knowledge, expertise and diverse skills in marketing brought about huge advantages to our entire team. She put this skillset to work in order to close a few major client deals for the business. She never failed to surpass my expectations.

Along with her undeniable talent, Lynne has always been an absolute joy to work with. She quickly gained the respect and trust of colleagues and was admired for her team building effort, reliability and collaborative spirit.

After leaving due to business downsizing, She has remained a friend. should the business climate in South Africa improve, I would have no hesitation in re-engaging with Lynne to assist the business further.

In closing, I confidently recommend Lynne. I am sure that she will be a great addition to any organization. Her background and experience should be a good match for most marketing positions.

Please feel free to contact me vie e-mail: <u>brianw@cvs-sa.co.za</u>. Should you have should you have any further questions.

Thank you for your time.

Sincerely

Brian Williams

(C.E.O)

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